

Rob Oquist - Commissioner Dist. 1
Tim Knabenshue - Commissioner Dist. 2
Jim Baldwin - Commissioner Dist. 3

Amy White-Tanabe - County Administrator
Nathan Shultz - County Attorney

## **Otero County Board of Commissioners**

# **AGENDA**

March 27, 2023

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Public Comment (limit of 3 minutes)
- 4. Presentations
  - a. Judge MacDonnell and Curtis Montoya
- 5. Consent Agenda. The Chair will remove any Consent Agenda item upon request by any Commissioner or assigned staff. Items removed upon request will be considered separately by the Board immediately following the action on the remaining Consent Agenda, be continued to another meeting date, or handled in a manner otherwise determined at the discretion of the Board.
  - a. Approval of Minutes
  - b. Approval of Bills and Payroll
- 6. Old Business
- 7. New Business
  - a. FY 2023 Cycle 23-07 EIAF Tier I/Tier II Grant Application Approval Detention Center Phase III
  - b. Amendment of Resolution #2023-06 Adopting the Otero County Security System Policy
- 8. Departmental Reports
  - a. Sales Tax Reports
    - i. December 2022
    - ii. January 2023
- 9. Commissioners Report
- 10. Discussion
- 11. Announcements County offices will be closed Friday, April 7, 2023, in observance of Good Friday



#### March 13th, 2023

The Board of County Commissioners now meets pursuant to adjour	rnment
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Present:

Rob Oquist

Chairman

Jim Baldwin Tim Knabenshue Commissioner Commissioner

Lvnda Scott

Clerk

Guests in attendance in person: Bette McFarren, Cathy Garcia, Jennifer Rife, and Adrian Hart.

Zoom: Anne Boswell.

Chr. Oquist called the regular meeting to order.

Chr. Oquist asked everyone to stand and recite the Pledge of Allegiance.

Cathy Garcia, Regional Director for U.S. Rep. Lauren Boebert, shared that Rep. Boebert's office will serve as a liaison between the VA, IRS, and for the Social Security office. Rep. Boebert serves on two committees, the National Resources Committee and the Oversite and Accountability. There are 2 sub-committees attached to these that she also sits on. Rep. Boebert has co-sponsored several bills. Ms. Garcia wanted us to know that there are 2 community project proposals that the county can apply for. Both proposals need to be in by March 22, 2023. Co. Baldwin talked about the Bent's Fort project; Ms. Garcia encouraged him to apply for the grant.

Chr. Oquist called for approval of the consent agenda. The agenda includes approval of the minutes from February 27<sup>th</sup>, 2023, and bills and payroll for February 16<sup>th</sup> to February 28<sup>th</sup>, 2023. Co. Baldwin motioned to approve the consent agenda. Co. Knabenshue seconded. Motion carried.

Chr. Oquist presented Resolution 2023-06, Adopting the Otero County Security System Policy. This resolution has to do with cyber security and the fact that insurance companies are now asking that this be made a part of the rules so there is a clear system on how to work and deal with cyber security. Co. Knabenshue motioned to approve the resolution. Co. Baldwin seconded. Motion carried.

Clerk Scott reported on the voting lesson given to the 4<sup>th</sup> grade classes at the elementary school that she and Holly Huerta-Hudak were a part of. The kids had some great questions. We felt it went well and we have been asked back for next year.

All the commissioners attended meetings on the construction for the bridge on Hwy's 109, 50 and 71, to gain insight on closures and timelines. They also sat in meetings with the legislature about bills that are being introduced and passed. Co. Knabenshue sat in on the Ark River Bason round table. Chr. Oquist also attended the cyber-security meetings. He said that they were a learning experience and very interesting. Chr. Oquist attended a construction meeting on the timetables for the jail and administrative offices.

With no further business the Board adjourned the	meeting.
Next meeting will be Monday, March 27th, 2023,	at 1:30pm.
Clerk	Chairman

# OTERO COUNTY PAYMENTS MARCH 1 THROUGH MARCH 15, 2023

Check #	Vendor	Description	Department	Amount
126338	OTERO COLLEGE	HRSA	HEALTH	907.20
126339	A CUT ABOVE PEST CONTROL, LLC	MAINTENANCE CONTRACTS	LAND USE/G&B/JAIL	101.00
126340	ABBA EYE CARE	AAA GENERAL FUND	AAA	279.00
126341	ACM DIESEL, LLC	PARTS/SERVICE	R&B	1,516.10
126342	ADP SCREENING	DRUG TESTING & DOT PHYSICALS	R&B	7.43
126343	ALAN M WADLEIGH	TRAVEL	ADULT SERVICES	137.00
126344	AMERICAN ELECTRIC COMPANY	COURTHOUSE BUILDING	CAPITAL IMPROVEMENTS	5,816.75
126345	ARKANSAS VALLEY LUMBER & SUPPLY	OPERATING SUPPLIES	LAND USE/R&B	65.74
126346	BACA COUNTY PUBLIC HEALTH AGENCY	BACA COUNTY PHA	AAA	213.81
126347	BENT COUNTY COMMISSIONERS	AAA GENERAL FUND	AAA	2,162.51
126348	BLACK HILLS ENERGY	UTILITIES	VARIOUS	12,251.61
126349	BOB BARKER COMPANY, INC	OPERATING SUPPLIES	JAIL	161.30
126350	BRIGITTE BROWN	TRAVEL	ADULT SERVICES	804.00
126351	CAPITAL ONE TRADE CREDIT	BRIDGE MAINTENANCE	R&B	482.00
126352	CENTURYLINK - SEATTLE, WA	PURCHASED SERVICES-COMM	E911	4,513.32
126353	CHERRYROAD MEDIA, INC	OPERATING SUPPLIES	HEALTH	2,555.34
126354	CITY OF LA JUNTA	RENT		500.00
126355	CITY OF LA JUNTA	PURCHASED SERVICES-COMM	HEALTH	
126356			E911	534.43
126357	CITY OF LA JUNTA TRANSIT	UTILITIES	JAIL	1,532.38
	CITY OF LA JUNTA TRANSIT	CITY OF LA JUNTA	AAA	1,116.00
126358	COLORADO BUREAU OF INVESTIGATION	CONCEALED HAND GUN PERMIT	SHERIFF	1,246.50
126359	COLORADO DEPT OF PUBLIC HEALTH	OPERATING SUPPLIES	HEALTH	1,143.00
126360	COMPANION LIFE INSURANCE COMPANY	LIFE INSURANCE & AD&D PREMIUMS	MEDICAL TRUST	2,520.00
126361	CONSULTING WITH A HART LLC	MISCELLANEOUS	R&B	50.00
126362	COUNTRY CHIROPRACTIC, PC	DRUG TESTING & DOT PHYSICALS	R&B	150.00
126363	CROWLEY COUNTY COMMISSIONERS	CROWLEY COUNTY	AAA	842.83
126364	DEEP ROCK	MISCELLANEOUS	TREASURER/ADMIN	17.96
126365	ERIC'S ELECTRIC OF LA JUNTA	BUILDING MAINTENACE/REPAIRS	G&B/R&B	5,895.31
126366	EXPRESS TOLL	TRAVEL	SHERIFF	8.85
126367	FASTENAL COMPANY	BRIDGE MAINTENANCE	R&B	704.44
126368	GOBIN'S INC	MAINTENANCE CONTRACTS	VARIOUS	684.43
126369	GRAINGER, INC	BUILDING MAINT/REPAIRS	G&B/R&B	383.52
126370	GRANT JOBE	SOFTWARE/HARDWARE RENTAL	SHERIFF	324.29
126371	GREAT AMERICA LEASING CORP.	MAINTENANCE CONTRACTS	ASSESSOR	145.22
126372	GREGORY N DAY, DDS	AAA GENERAL FUND	AAA	485.00
126373	INDUSTRIAL HEALTH SERVICE, INC	DRUG TESTING & DOT PHYSICALS	AAA/R&B	92.80
126374	INLAND TRUCK PARTS & SERVICE	PARTS/SERVICE	R&B	1,227.74
126375	JOHN DEERE FINANCIAL	PARTS/SERVICE	R&B	567.58
126376	JOHNETTE SUE FULLER	TRAVEL	AAA	121.00
126377	KIMBALL MIDWEST	PARTS/SERVICE	R&B	176.40
126378	LA JUNTA POLICE DEPT	TRAINING	SHERIFF	70.00
126379	LA JUNTA PRINTING COMPANY INC	PRINTING	ASSESSOR	170.00
126380	LA JUNTA TRADING COMPANY, INC	BUILDING MAINT/REPAIRS	G&B/JAIL/R&B	662.79
126381	LAWSON PRODUCTS, INC	PARTS/SERVICE	R&B	110.00
126382	LEONARD TAFOYA	TRAVEL	ADULT SERVICES	995.00
126383	MARDONA L MORELAND	TRAVEL	ADULT SERVICES	1,325.00
126384	MARK FISHER	OPERATING	AAA	15.00
126385	MARTIN PIPE & STEEL, INC	PARTS/SERVICE	G&B/R&B	2,534.63
126386	MHC KENWORTH-PUEBLO	PARTS/SERVICE	R&B	175.92
126387	MID-AMERICAN RESEARCH CHEMICAL	BUILDING MAINT/REPAIRS	G&B/INTERGOVERNMENTAL	3,585.05
126388	MOBILE RECORD SHREDDERS	OPERATING SUPPLIES	SHERIFF/JAIL	12.00
126389	NATALIE J SMART	TRAVEL/TRAINING	SEP	20.14
126390	OFFICE DEPOT, INC	OFFICE SUPPLIES	SHERIFF/JAIL	97.50
126391	OTERO COLLEGE	HRSA	HEALTH	424.75
126392	OTERO COUNTY COMMISSIONERS	OPERATING	ADULT SERVICES	714.10
126393	OTERO COUNTY ROAD & BRIDGE	REPAIR/MAINT-MOTOR VEHICLES	ADMIN/SHERIFF	506.18
126394	OTERO COUNTY SOCIAL SERVICES	SALARIES & WAGE/OPERATING	ADULT SERVICES	7,466.23

Check #	Vendor	Description	Department	Amoun
126395	NOT A CHECK			¥
126396	OTERO PARTNERS, INC	DA BUILDING EXPENSES	INTERGOVERNMENTAL	946.6
126397	OTERO TRUE VALUE	PARTS/SERVICE	R&B	85.2
126398	PEAK ELEVATOR PERFORMANCE GROUP	MAINTENANCE CONTRACTS	G&B	120.0
126399	PROFORCE LAW ENFORCEMENT	TACTICAL EQUIPMENT/FIREARMS	SHERIFF	568.0
L26400	PROWERS AREA TRANSIT	PROWERS AREA TRANSIT	AAA	871.0
126401	PUEBLO BRAKE AND CLUTCH, INC	PARTS/SERVICE	R&B	125.6
126402	RAM PRODUCTS, LTD	PARTS/SERVICE	R&B	48.9
126403	RANCHERS SUPPLY OF LA JUNTA, INC	PARTS/SERVICE	R&B	42.0
126404	RESERVE ACCOUNT	POSTAGE	VARIOUS	967.0
126405	ROCKY FORD AUTO PARTS	PARTS/SERVICE	R&B	50.4
126406	ROCKY FORD DAILY GAZETTE	ADVERTISING/LEGAL NOTICES	VARIOUS	788.2
126407	ROCKY FORD EMERGENCY SERVICE	TRAINING	SHERIFF/JAIL/TRANSPORT	250.0
126408	ROTO-ROOTER & DRAIN SVCS	BUILDING MAINT/REPAIRS	JAIL	225.0
126409	RUSLER IMPLEMENT CO	PARTS/SERVICE	R&B	1,587.2
126410	SAFETY-KLEEN SYSTEMS, INC	PARTS/SERVICE	R&B	147.1
L26411	SCOFIELD DESIGNS	UNIFORMS	SHERIFF	102.0
126412	SECOM	CTC GRANT	HEALTH	115.20
26413	SNO-WHITE LINEN & UNIFORM RENTAL	PARTS/SERVICE	R&B	207.9
26414	STATE OF COLO DPA ACCOUNTING	POSTAGE, BOX RENT, ETC	CLERK	1,130.5
.26415	SWEET INSPIRATIONS CATERING	DUES & MEETINGS	R&B	426.5
.26416	TASCOSA OFFICE MACHINES, INC	OPERATIONS	ADULT SERVICES	297.2
26417	TERESA WADLEIGH	TRAVEL	ADULT SERVICES	20.0
L26418	THE SIGN SHOP, INC	MISCELLANEOUS	ADMIN	85.0
126419	THOMSON REUTERS - WEST	SOFTWARE/HARDWARE RENTAL	SHERIFF	327.2
.26420	TOWN OF FOWLER	TOWN OF FOWLER	R&B	107.7
126421	TOWN OF SWINK	UTILITIES	R&B	115.0
.26422	TRIPLE T AUTO PARTS	PARTS/SERVICE	G&B/R&B	154.7
.26423	TRU 2 YOU CONSTRUCTION	BUILDING MAINT/REPAIRS	G&B	1,875.0
126424	US POST OFFICE	POSTAGE, BOX RENT, ETC	CLERK	290.0
26425	VALLEY AUTO PARTS, INC	PARTS/SERVICE	R&B	199.2
26426	VALLEY PLUMBING & HEATING, INC	HOUSING	CSBG	175.00
.26427	VIAERO WIRELESS	TELEPHONE	SHERIFF/JAIL/EXTENSION	218.1
126428	VISA	DUES & MEETINGS/TRAVEL/OPERATING	VARIOUS	
.26429	NOT A CHECK	DOLS & MILLTINGS/TRAVEL/OFERATING	VARIOUS	10,108.8
.26430	NOT A CHECK			-
.26431	WALMART / CAPITAL ONE	DUES 9. MEETINGS /OREDATING	HEALTH	E 77 21
26432	WALMART / CAPITAL ONE	DUES & MEETINGS/OPERATING		577.3
.26433	WALMART / CAPITAL ONE	OPERATING/SHOP SUPPLIES	R&B	177.90
26434	•	BUILDING REPAIRS/DUES & MEETINGS	G&B/ADMIN	101.09
	X-TREME H2O	REPAIR/MAINT-MOTOR VEHICLES	SHERIFF	45.53
221	SAMANTHA BEEDY	TRAVEL	ADULT SERVICES	568.00
222	16TH JUDICIAL DISTRICT	16TH JUDICIAL DISTRICT	INTERGOVERNMENTAL	43,272.6
223	AMAZON CAPITAL SERVICES, INC	OFFICE SUPPLIES	VARIOUS	1,926.5
224	AMERICAN ENVIRONMENTAL CONSULTING, LLC	PARTS/SERVICE	R&B	1,134.0
225	ARKANSAS VALLEY ACCUMED	JAIL BASED SERVICES (JBBS)	STATE GRANTS	6,508.4
226	ARKANSAS VALLEY HOSPICE, INC	CAREGIVER SUPPORT	AAA	2,945.00
227	BACA COUNTY COMMISSIONERS	BACA COUNTY	AAA	1,004.0
228	BACA HOME CARE AGENCY, INC	CAREGIVER SUPPORT	AAA	4,297.0
229	CENTURYLINK	TELEPHONE	SHERIFF/E911/AAA	373.4
230	CLEAN VALLEY RECYCLING	MISCELLANEOUS	TREASURER/G&B	232.4
231	DEAN W CHASE	TRAVEL	ADULT SERVICES	656.0
232	DEE ANN LYONS	MEDICAL SERVICES	JAIL/STATE GRANTS	4,087.5
233	DIGITCOM ELECTRONICS, INC	MAINTENANCE CONTRACTS	E911	5,280.0
234	FLOYD R WARD JR	TRAVEL	ADULT SERVICES	193.0
235	GAYLE LANGAN	TRAVEL	ADULT SERVICES	100.0
236	HIGH PLAINS AUDIOLOGY LLC	AAA GENERAL FUND	AAA	9,600.0
237	JACKI SHERIFF CLARK	TRAVEL	AAA	309.0
238	JESSICA MADRID	TRAINING	E911	237.44
239	LAMAR AREA HOSPICE	CAREGIVER SUPPORT	AAA	1,758.00
240	LAW OFFICE OF RANDA DAVIS-TICE	LEGAL FEE CONTINGENCY	AAA	417.00
241	LOCK MONKEY INC	MAINT/REPAIRS	G&B	154.00

Check #	Vendor	Description	Department	Amount
2242	MEDICAL SYSTEMS OF DENVER, INC	LABORATORY SERVICES	HEALTH	373.20
2243	ONSOLVE, LLC	PURCHASED SERVICES-COMM	E911	18,667.74
2244	POINT EMBLEMS, LLC	UNIFORMS	SHERIFF/JAIL	1,250.00
2245	QUILL CORPORATION	OFFICE SUPPLIES	VARIOUS	314.10
2246	RMMI	PROVISION OF GOVERNMENT SERVICES	ARP FUNDS	17,119.40
2247	ROBERT BLAIR	LINKAGES	ADULT SERVICES	73.67
2248	SAGE SERVICES, INC.	CONGREGATE/HOME DEL MEALS/NSIP	AAA	93,123.12
2249	SHELLY R BAUER	TRAVEL	ADULT SERVICES	67.00
2250	SHULTZ LAW OFFICE LLC	CONTRACT SERVICES	ADMIN/SHERIFF	2,073.50
2251	THIN BLUE LINE CREATIVE DESIGN	STEPP GRANT	HEALTH	171.00
2252	TYLA T HIATT	TRAVEL	ADULT SERVICES	433.00
2253	VALLEY TRASH LLC	BUILDING MAINT/REPAIRS	ADMIN	76.00
2254	VELASQUEZ AUTO GLASS LLC	VEHICLE MAINTENANCE/REPAIRS	ADULT SERVICES	320.00
2255	WAXIE SANITARY SUPPLY	OPERATING SUPPLIES	G&B	1,649.55
2256	WEX BANK	FUEL	VARIOUS	6,421.41
				322,194.09
		Fund Summary		
		010 - GENERAL FUND		92,496.51
		011 - SMALL BUSINESS DEVLP RLF		8.00
		012 - CAPITAL IMPROVEMENT FUND		5,816.75
		013 - AMERICAN RESCUE PLAN		17,420.85
		020 - ROAD & BRIDGE FUND		24,844.32
		025 - MEDICAL TRUST FUND		2,520.00
		040 - AAA FUND		123,985.92
		070 - GENERAL HUMAN SERVICES		14,226.40
		080 - HEALTH FUND		9,003.69
		085 - CONSERVATION TRUST FUND		-
		090 - CLERK HIRE FUND		137.86
				2,196.58
		095 - E-911		29,537.21
				322,194.09

STATE OF COLORADO	)	
	) ss.	
County of Otero	)	
	_	Commissioners for Otero County, on the 27th day of March, A.D.,
	Rob Oquist,	Chairman
	Tim Knabenshue,	Commissioner
	Jim Baldwin,	Commissioner
	Lynda Scott,	Clerk to the Board

when the following proceedings, among others, were had and done, to-wit:

#### Resolution #2023-07

Amy White-Tanabe County Administrator

# A RESOLUTION AMENDING RESOLUTION #2023-06, ADOPTING THE OTERO COUNTY INFORMATION SECURITY POLICY

WHEREAS, the Board of County Commissioners of the County of Otero, State of Colorado, pursuant to Colorado Revised Statutes §30-15-101, et seq., has the general enabling power to adopt ordinances, resolutions and other regulations for the control of those matters of purely local concern; and

**WHEREAS**, the Board has specific authority, pursuant to C.R.S. §30-15-1-1(1)(a), to adopt an ordinance or resolution for the maintenance and security of the County's digital system; and

**WHEREAS**, it is the intent of the Board to document the County's requirement that there be a multi-factor authentication for e-mail; and

**WHEREAS**, it is the intent of the Board to document the County's requirement that there by multi-factor authentication for remote access; and

**WHEREAS**, it is the intent of the Board to document a policy to reduce and address severe cyber vulnerabilities;

WHEREAS, the Board has determined it necessary for the preservation of the public health, safety, and welfare of the citizens of Otero County, Colorado, to adopt and implement a county information security plan;

**WHEREAS**, the Board has previously adopted Resolution 2023-06, which contained a scrivener's error, the Board desires to replace Resolution 2023-06.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of the County of Otero, Colorado that:

Adopted this 27th day of	March, 2023.
ATTEST:	BOARD OF COUNTY COMMISSIONERS OF OTERO COUNTY, STATE OF COLORADO:
Clerk & Recorder	Rob Oquist, Chairman
	Tim Knabenshue
	Jim Baldwin

1. The Board of County Commissioners of Otero County, Colorado adopts the

Otero County Information Security Policy.



# INFORMATION SECURITY POLICY

Adopted March 13, 2023

## Introduction

# Purpose

This policy defines the technical controls and security configurations users are required to implement to ensure the integrity and availability of the data environment at Otero County, hereinafter, referred to as the County. It serves as a central policy document with which all employees and contractors must be familiar and defines actions and prohibitions that all users must follow. The policy provides employees within the County with policies and guidelines concerning the acceptable use of County technology equipment, e-mail, Internet connections, voicemail, facsimile, future technology resources and information processing.

The policy requirements and restrictions defined in this document shall apply to network infrastructures, databases, external media, encryption, hardcopy reports, films, slides, models, wireless, telecommunication, conversations, and any other methods used to convey knowledge and ideas across all hardware, software, and data transmission mechanisms. This policy must be adhered to by all County employees and temporary workers at all locations and by contractors working with the County as subcontractors.

# Scope

This policy document defines common security requirements for all County personnel and systems that create, maintain, store, access, process or transmit information. This policy also applies to information resources owned by others, such as contractors of the County, entities in the private sector, in cases where County has a legal, contractual, or fiduciary duty to protect said resources while in County custody. In the event of a conflict, the more restrictive measures apply. This policy covers the County network system which is comprised of various hardware, software, communication equipment and other devices designed to assist the County in the creation, receipt, storage, processing, and transmission of information. This definition includes equipment connected to any County domain or VLAN, either hardwired or wirelessly, and includes all standalone equipment that is deployed by the County at its office locations or at remote locales. Triad Computer Services, Inc. serves as the County's Security Administrator hereinafter, referred to as the Security Administrator.

# **Employee Responsibilities**

# **Employee Requirements**

The first line of defense in data security is the individual County user. County users are responsible for the security of all data which may come to them in whatever format.

<u>Utilize key cards issued upon hire when entering County spaces</u> - In order to help maintain building security, all employees should utilize the individual cards they were assigned upon hire.

<u>Unattended Computers</u> - Unattended computers should be locked by the user when leaving the work area. All computers will have the automatic screen lock function set. Employees are not allowed to take any action which would override this setting.

County provided resources, such as individual computer workstations or laptops, computer systems, networks, e-mail, and Internet software and services are intended for business purposes. However, incidental personal use is permissible as long as:

- 1) it does not consume more than a trivial amount of employee time or resources,
- 2) it does not interfere with staff productivity,
- 3) it does not preempt any business activity,
- 4) it does not violate any of the following:
  - a) Copyright violations This includes the act of pirating software, music, books and/or videos or the use of pirated software, music, books and/or videos and the illegal duplication and/or distribution of information and other intellectual property that is under copyright.
  - b) Illegal activities Use of County information resources for or in support of illegal purposes as defined by federal, state or local law is strictly prohibited.
  - c) Commercial use Use of County information resources for personal or commercial profit is strictly prohibited.
  - d) Political Activities All political activities are strictly prohibited on County premises. The County encourages all of its employees to vote and to participate in the election process, but these activities must not be performed using County assets or resources.
  - e) Harassment The County strives to maintain a workplace free of harassment and that is sensitive to the diversity of its employees. Therefore, the County prohibits the use of computers, e-mail, voice mail, instant messaging, texting and the Internet in ways that are disruptive, offensive to others, or harmful to morale. For example, the display or transmission of sexually explicit images, messages, and cartoons is strictly prohibited. Other examples of misuse includes, but is not limited to, ethnic slurs, racial comments, off-color jokes, or anything that may be construed as harassing, discriminatory, derogatory, defamatory, threatening or showing disrespect for others.
  - f) Junk E-mail All communications using IT resources shall be purposeful and appropriate. Distributing "junk" mail, such as chain letters, advertisements, or unauthorized solicitations is prohibited. A chain letter is defined as a letter sent to several persons with a request that each send copies of the letter to an equal number of persons. Advertisements offer services from someone else to you. Solicitations are when someone asks you for something. If you receive any of the above, delete the e-mail message immediately. Do not forward the e-mail message to anyone.

Employees have no assumption of privacy when utilizing County owned equipment.

# Identification and Authentication

# User Logon IDs

Individual users shall have unique logon IDs and passwords. Security requirements for user identification include:

- Multi-factor authentication shall be required for e-mail as well as remote access.
- Each user shall be assigned a unique identifier.
- Users shall be responsible for the use and misuse of their individual logon ID.

During onboarding, the hiring supervisor is responsible for notifying the Security Administrator and other appropriate personnel as to the anticipated start date and appropriate access level using state prescribed forms.

All user login IDs are inactivated at separation. The Security Administrator or appropriate personnel is notified upon the departure of all employees and contractors, at which time login IDs are revoked.

## Passwords

#### **User Account Passwords**

User IDs and passwords are required to gain access to all County networks and workstations. When passwords are reset, the user will be automatically prompted to manually change that assigned password.

<u>Restrictions on Sharing Passwords</u> - Passwords shall not be shared, written down on paper, or stored within a file or database on a workstation and must be kept confidential. In some instances, supervisors may grant access to a co-worker's computer/program password to complete work in their absence.

## Access Control

Information resources are protected by the use of access control systems. Access control systems include both internal (i.e. passwords, encryption, access control lists, constrained user interfaces, etc.) and external (i.e. port protection devices, firewalls, host-based authentication, etc.).

# Termination of User Logon Account

Upon termination of an employee, whether voluntary or involuntary, employees shall promptly notify the Security Administrator and other appropriate personnel and request that access be removed. If employee's termination is voluntary and employee provides notice, employee's supervisor shall promptly notify the Security Administrator of employee's last scheduled workday so that their user account(s) can be configured to expire. The employee's supervisor shall be responsible for insuring that all keys, ID badges, and other access devices as well as County

- Only County employees are given access to the entrance doors. Allowing unauthorized nonemployees through the entrance during non-working hours is strictly prohibited.
- Access keys are revoked upon termination of employees that had access.
- Each card is coded to allow admission to specific areas/doors based on each individual's job function or need to know. Tracking of individuals entering specific areas is ongoing.
- Fire Protection: Use of local building codes will be observed. Manufacturer's recommendations on the fire protection of individual hardware will be followed.

## OTERO COUNTY SALES TAX REPORT

December 2022

COLLECTED BY COUNTY \$ 24,040.11

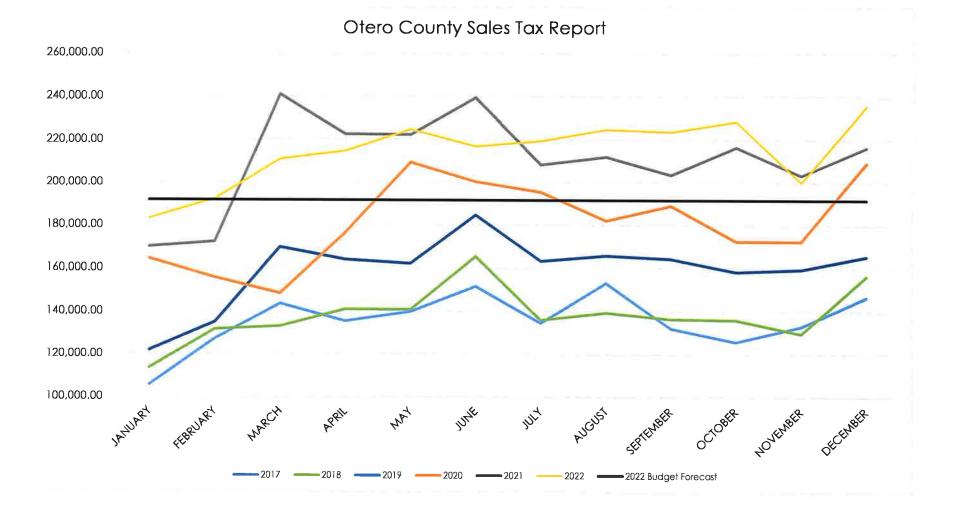
COLLECTED BY STATE \$ 211,600.71

TOTAL COLLECTED \$ 235,640.82 Received in February 2023



								FY2021 vs FY2022			FY2021
							2022 Budget		Monthly %	Cumm. % of	Cumm. % of
	2017	2018	2019	2020	2021	2022	Forecast	(+/-)	of Change	Change	Change
JANUARY	105,503.70	113,459.79	121,756.16	164,204.75	169,971.85	182,983.45	191,666.67	13,011.60	7.66%	7.66%	3.51%
FEBRUARY	127,099.50	131,577.49	134,870.23	155,565.19	172,203.77	192,215.64	191,666.67	20,011.87	11.62%	9.65%	7.01%
MARCH	143,664.30	133,034.88	169,740.89	148,242.14	240,998.68	210,892.24	191,666.67	(30,106.44)	-12.49%	0.50%	24.61%
APRIL	135,538.61	141,116.64	163,970.82	176,369.71	222,632.31	214,762.34	191,666.67	(7,869.97)	-3.53%	-0.61%	25.05%
MAY	140,089.23	140,994.71	162,242.55	209,430.39	222,410.14	224,855.77	191,666.67	2,445.63	1.10%	-0.24%	20.43%
JUNE	151,779.74	165,524.40	184,727.31	200,329.36	239,552.28	216,892.60	191,666.67	(22,659.68)	-9.46%	-1.99%	20.27%
JULY	134,639.90	136,107.09	163,345.65	195,467.90	208,403.20	219,463.46	191,666.67	11,060.26	5.31%	-0.96%	18.13%
AUGUST	153,261.78	139,538.23	165,871.93	182,047.91	212,061.07	224,779.73	191,666.67	12,718.66	6.00%	-0.08%	17.92%
SEPTEMBER	132,195.69	136,567.68	164,321.69	188,993.15	203,686.69	223,679.95	191,666.67	19,993.26	9.82%	0.98%	16.74%
OCTOBER	125,887.10	136,145.07	158,386.93	172,509.80	216,642.84	228,497.60	191,666.67	11,854.76	5.47%	1.44%	17.59%
NOVEMBER	133,063.60	129,733.81	159,523.44	172,425.63	203,386.19	199,965.16	191,666.67	(3,421.03)	-1.68%	1.17%	17.62%
DECEMBER	146,721.18	156,427.85	165,446.96	209,094.53	216,380.83	235,640.82	191,666.67	19,259.99	8.90%	1.83%	16.26%
ACTUAL:	1,629,444.33	1,660,227.64	1,914,204.56	2,174,680.46	2,528,329.85	2,574,628.76	2,300,000.00	46,298.91		and Very	TELEVISION IN

BUDGET: 1,500,000.00 1,555,746.00 1,614,803.00 1,743,239.00 1,847,833.00 2,300,000.00



## OTERO COUNTY SALES TAX REPORT

January 2023

COLLECTED BY COUN \$ 30,680.37

COLLECTED BY STATE \$ 158,883.00

TOTAL COLLECTED \$189,563.37 Received in March 2023



							i	FY2022 vs FY2023			FY2022
							2023 Budget		of	of	of
	2018	2019	2020	2021	2022	2023	Forecast	(+/-)	Change	Change	Change
JANUARY	113,459.79	121,756.16	164,204.75	169,971.85	182,983.45	189,563.37	191,666.67	6,579.92	3.60%	3.60%	7.66%
FEBRUARY	131,577.49	134,870.23	155,565.19	172,203.77	192,215.64		191,666.67				9.65%
MARCH	133,034.88	169,740.89	148,242.14	240,998.68	210,892.24		191,666.67				0.50%
APRIL	141,116.64	163,970.82	176,369.71	222,632.31	214,762.34		191,666.67				-0.61%
MAY	140,994.71	162,242.55	209,430.39	222,410.14	224,855.77		191,666.67				-0.24%
JUNE	165,524.40	184,727.31	200,329.36	239,552.28	216,892.60		191,666.67				-1.99%
JULY	136,107.09	163,345.65	195,467.90	208,403.20	219,463.46		191,666.67				-0.96%
AUGUST	139,538.23	165,871.93	182,047.91	212,061.07	224,779.73		191,666.67				-0.08%
SEPTEMBER	136,567.68	164,321.69	188,993.15	203,686.69	223,679.95		191,666.67				0.98%
OCTOBER	136,145.07	158,386.93	172,509.80	216,642.84	228,497.60		191,666.67				1.44%
NOVEMBER	129,733.81	159,523.44	172,425.63	203,386.19	199,965.16		191,666.67				1.17%
DECEMBER	156,427.85	165,446.96	209,094.53	216,380.83	235,640.82	***************************************	191,666.67				1.83%
ACTUAL:	1,660,227.64	1,914,204.56	2,174,680.46	2,528,329.85	2,574,628.76	189,563.37	2,300,000.00	6,579.92			

BUDGET: 1,555,746.00 1,614,803.00 1,743,239.00 1,847,833.00 2,300,000.00 2,300,000.00

#### ocw@oterogov.org

#### Mon 27 Mar 2023

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9am - 10am Public Works / RO, TK, JB, LN, DG
          9am - 10am Training
          10am - 11am Economic Development
          11am - 12pm Department of Human Services
          12pm - 1pm Administration / AT, RO, TK, JB
          1:30pm - 2:30pm Department of Human Services
          1:30pm - 2:30pm Land Use
          1:30pm - 3pm Otero County Board of Commissioners Public Hearing / JH, RO, JB
          3pm - 4pm SECOR
Tue 28 Mar 2023
          9:30am - 10:30am Courthouse Security
          2pm - 5pm Work Session / RO, TK, JB
Thu 30 Mar 2023
         12pm - 1pm ComCor - TK
Mon 3 Apr 2023
         9am - 10am County Attorney / JB, TK, RO, NS
         10am - 11am Administration / RO, TK, JB
         11am - 12pm Emergency Management / RO, TK, JB, DC
         2pm - 3pm Work Session
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## ocw@oterogov.org

#### Tue 4 Apr 2023

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1pm - 2pm Construction Conference
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2pm - 5pm Work Session / RO, TK, JB

#### Fri 7 Apr 2023

All day Good Friday Holiday

12pm - 1:30pm CCI - Legislative Briefing

#### Mon 10 Apr 2023

9am - 10am Public Works / RO, TK, JB, LN, DG

10am - 11am Economic Development

11am - 12pm Department of Human Services / RO, TK, JB, DR

12pm - 1pm Administration / RO, TK, JB

1:30pm - 2:30pm Department of Human Services

1:30pm - 3pm Otero County Board of Commissioners Public Hearing / TN, RO, JB