

Leaving a Lasting Legacy



The Miller Family: Up in the Air

Kalang ranch was founded by
Joe and Judy Miller. They
managed the operation
together for several decades,
having only one child, Graham.
Graham has always worked on
the ranch, but was never
provided the opportunity to
become involved in making any
of the management decisions.



The Howell Family: Sibling Rivalry

The Howell family is a third generation farm family. Carl and Bertha Howell are the primary owners/managers.
They have three children who have different expectations of what will happen when Carl and Bertha retire.



The Morgan Family: Has It All Together

Ted and Sally Morgan have owned and operated a small beef operation for the last 40 years. Due to increasing expenses, their cow-calf enterprise has not recently been very profitable. The lack of profit has prevented Ted and Sally from saving much money for retirement.

Are you like one of these families? Have you formalized your succession, retirement, and estate plans?

You spent your lifetime building your Legacy and a successful business.

Now is the time to

" plan how to transfer that
business to the next generation "

" plan your retirement "

" formalize your estate plan "

Colorado State University Extension will host a workshop to provide needed resources and answer your questions.

- Leaving a Lasting Legacy II Succession Planning
- Wednesday, March 13' 2024 1:30-4:30 p.m.
- * Cost \$25, Snacks Provided
- CSU Extension Otero Office, 27901 County Road 21, Building A, Rocky Ford, CO
- Pre-Register before March 8, 2024, by calling the Otero County Extension Office at 719-254-7608 or by emailing Brooke Matthew at Brooke.Matthew@colotate.edu

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