

Otero County  
Request for Bids for Weed Control/Noxious Weed Control  
Revised 2/6/2026

**Information to Bidders:**

- Otero County requests bids for its weed spraying program.
- **Bids are due on or before 5:00 P.M (MST), March 4<sup>th</sup>, 2026 at the Otero County Swink Shop 111 North Swink Dr. 81077.**
- **Selection Announced at the County Commissioners meeting at 1:30 PM, on March 9<sup>th</sup> , 2026 Room 107, at the Otero County Courthouse, 13 West 3<sup>rd</sup>, and La Junta, CO.**
- All bids must be submitted on the Otero County bid form.
- All bids must be good for 30 days after bid opening.
- Otero County reserves the right to reject all bids and the right to waive any requirements, if it determines it is in the best interest of the County.
- No bid is deemed accepted by Otero County until the parties have signed a formal contract regarding the project.
- The Bidder will be referred to herein as “Bidder” or “Contractor.”
- For additional information, contact Darren Garcia at Otero County Swink Shop, (719) 383-3092; Fax 719-383-3093 or Email [dgarcia@oterogov.org](mailto:dgarcia@oterogov.org).
- All materials are confidential and proprietary until bid opening.

**Bidder must submit with the bid:**

- Proof of Worker Compensation Insurance or sign independent contractor waiver.
- Proof of General Liability Insurance, Minimum of \$387,000 per person and \$1,093,000 per incident.
- Proof of License and Endorsements.
- List of at least three references
- All pertinent application information All chemical mixes must be included with the bid prices shown for chemicals separate from application.

**General Conditions:**

- The Contractor will be responsible for all damages he may cause and will hold the County harmless and indemnify the County from any damages he may cause.
- All treatments will be applied in accordance with the manufacturer’s instructions, Federal, State and Local Laws.
- Chemicals must be labeled for roadside uses.
- The Contractor will not spray if the wind speed exceeds 10 miles per hour and must take proper care to avoid any damages to private or public properties.

**General Information:**

- The Contractor may get water from the La Junta, Swink, or Fowler Shops.
- The Contractor shall submit a monthly statement.

**Required Logs:** The Contractor is required to submit detailed logs which shall include Location of where sprayed; width, length & number of acres sprayed per road segment; time & date sprayed; the weather conditions during the spraying, including temperature, wind speed, & direction.

Otero County  
Request for Bids for Weed Control/Noxious Weed Control  
Revised 2/6/2026

## **Task 1: Bare Ground Treatment**

**Scope of work:** The Contractor will provide all labor, chemicals, equipment, fuel, and any other necessary items to spray bare ground sterilizer.

**Chemical mix:** Contractor shall submit at least one chemical mix that he recommends.

**Additional bid item:** Include in the mix, as an option, a dye that shows where the operator sprayed. The dye must not evaporate quicker than four hours.

**Locations:**

**Site 1:** Spray area from edge of the road to 6 feet behind guardrail and 6 feet past the ends of the guardrail bridges. (See attachment A: list of guardrails and bridges to be sprayed)

**Site 2:** Otero County Rocky Ford Annex building, 411 N 10<sup>th</sup> Rocky Ford, CO.: spray the bare ground along the fence on the County side, around the building and cracks around the parking area cracks and the adjacent Street. (**Estimated 1 acre**)

**Site 3:** **Fair Grounds** 4H building Rocky Ford (**Estimated 1 acre**)

**Site 4:** **Holbrook Lake** North of Swink (**Estimated 4 acres**)

**Site 5:** Swink Shop, 111 N Swink, Swink, CO.: the open area of the yard, around the building and any other weeds in the yard including the east end. (**Estimated 7 acres**)

**Site 6:** Fowler Shop, 6<sup>th</sup> & Santa Fe, Fowler, CO: the open area of the yard, around the building and any other weeds in the yard including the east end. (**Estimated 2 acres**)

**Site 7:** La Junta, 100 Dalton, La Junta CO: the open area of the yard, around the building and any other weeds in the yard including the east end. (**Estimated 4 acres**)

**Site 8:** The **Sheriff's Office** 220 East 2<sup>nd</sup> La Junta and **Detention Center** 222 East 2<sup>nd</sup> La Junta & Storage building on West 3<sup>rd</sup> La Junta, (**Estimated 2 acres**)

**Site 9:** Bid price for spraying area Crusher screen and trailers at Mendenhall Pit, **per acre (estimated 1 acre):**

**Application:** **The bare ground treatment must start on or before March 16<sup>th</sup> and be completed no later than April 30<sup>th</sup>.**

**Coordination of work:** The Contractor must inform the R&B Coordinator/Supervisor (Darren Garcia @ 383-3092) when spraying is starting and of the daily progress.

Otero County  
Request for Bids for Weed Control/Noxious Weed Control  
Revised 2/6/2026

## **Task 2: Broadleaf Weed control**

**Scope of work:** The Contractor will provide all labor, chemicals, equipment, fuel, and any other necessary items to spray for broadleaf weed control. Maximum contract amounts **\$14,000.00.**

**Chemical mix:** The Contractor shall submit at least one recommendation for a chemical mix that he recommends.

**Additional bid item:** Include in the mix, as an option, a dye that shows where the operator sprayed. The dye must not evaporate quicker than four hours.

**Locations:**

**Site 10:** Along the sides of the listed road rights-of-way, where there are weeds, from the edge of the road to the fence line; if there is no fence, spray to what appears to be the edge of the right-of-way, including roadside ditches when possible. **The width of the right-of-way to be sprayed will vary from 2 feet to a maximum of 20 feet per side.** See attachment B: list of Roadside to be sprayed for weeds. **(Estimated 480 acres to be sprayed)**

**Site 11:** Road going into Mendenhall Pit. From Cr. EE to Pit **(Estimated 4 acres)**

**Site 12:** Ditch on east side of roadway going into Kids Pond. From Cr Z to pond **(Estimated 1 acres)**

**Site 13:** Holbrook Lake area **(Estimated 4 acres)**

**Application:** The broadleaf weed control treatment will be applied between **May 15 and July 15** at the discretion of the County.

**Coordination of work:** The Contractor must coordinate the spraying with County Road & Bridge crews by attending or calling into the weekly meetings during the time that the broadleaf plants are sprayed. These meetings are on Wednesdays at the Swink Shop, 111 N Swink Ave, Swink, CO at 9:30 AM.

## **Task 3: Broadleaf Control along ditch & waterways**

**Scope of work:** The Contractor will provide all labor, chemicals, equipment, fuel, and any other necessary items to spray noxious weed control chemicals along County rights-of-way. **(Estimated 10 acres to be sprayed)**

**Chemical mix:** The Contractor shall submit at least one recommendation for a chemical mix that he recommends.

**Locations:** **Site 14:** County Roadways & Swink Shop, 111 N Swink, Swink, CO: the ditch that follows the fence starting at the Southwest corner of the property and crosses the property. See attachment C

**Application:** The spraying must be applied after **May 15 and before July 15.**

Otero County  
Request for Bids for Weed Control/Noxious Weed Control  
Revised 2/6/2026

**Task 4: Tamarisk Control along ditch & waterways**

**Scope of work:** The Contractor will provide all labor, chemicals, equipment, fuel, and any other necessary items to spray Tamarisk control chemicals at County locations.

**(Estimated 14 acres to be sprayed)**

**Chemical mix:** The Contractor shall submit at least one recommendation for the chemical mix that he recommends.

**Locations:** **Site 15:** Along the sides of the listed road rights-of-way, see attachment D: list of Roadside to be sprayed for weeds

**Site 16:** Otero County Kids Pond; Specific locations will be coordinated with County.

**Site 17:** Reed Pit; Specific locations will be coordinated with County.

**Site 18:** Argo Pit; Specific locations will be coordinated with County.

**Site 19:** Holbrook Lake; Specific locations will be coordinated with County.

**Site 20:** Dam 1; Specific locations will be coordinated with County.

**Site 21:** Dam 2; Specific locations will be coordinated with County.

**Site 22:** Dam 3; Specific locations will be coordinated with County.

**Site 23:** Dam 4; Specific locations will be coordinated with County.

**Application:** The spraying must be applied Between **September 15<sup>th</sup> and October 15<sup>th</sup>**

**Task 5: Noxious Weed spot spraying along County right ways**

**Scope of work:** The Contractor will provide all labor, chemicals, equipment, fuel, and any other necessary items to spray noxious weed control chemicals along County rights-of-way.

**Chemical mix:** The Contractor shall submit at least one recommendation for the chemical mix that he recommends.

**Locations:** **Site 24:** Specific locations will be coordinated with County.

**Application:** The spraying must be applied after **May 1 and before June 15.**

Otero County  
Request for Bids for Weed Control/Noxious Weed Control  
Revised 2/6/2026

**Task 6 : Johnson Grass spot spraying along County rights-of-way**

**Scope of work:** The Contractor will provide all labor, chemicals, equipment, fuel, and any other necessary items to spray noxious weed control chemicals along County rights-of-way.

**Chemical mix:** The Contractor shall submit at least one recommendation for the chemical mix that he recommends.

**Locations: Site 25:** Specific locations will be coordinated with County.

**Application:** Will be coordinated with County.







# Otero County

## Request for Bids for Weed Control/Noxious Weed Control

Revised 2/6/2026

Chemical Mix G: \$\_\_\_\_\_ application \$\_\_\_\_\_ Total cost per acre \$\_\_\_\_\_

Chemical Mix H: \$\_\_\_\_\_ application \$\_\_\_\_\_ Total cost per acre \$\_\_\_\_\_

**Site 20:** Dam 1; Specific locations will be coordinated with County.

Chemical Mix G: \$\_\_\_\_\_ application \$\_\_\_\_\_ Total cost per acre \$\_\_\_\_\_

Chemical Mix H: \$\_\_\_\_\_ application \$\_\_\_\_\_ Total cost per acre \$\_\_\_\_\_

**Site21:** Dam 2; Specific locations will be coordinated with County.

Chemical Mix G: \$ \_\_\_\_\_ application \$ \_\_\_\_\_ Total cost per acre \$ \_\_\_\_\_  
Chemical Mix H: \$ \_\_\_\_\_ application \$ \_\_\_\_\_ Total cost per acre \$ \_\_\_\_\_

**Site22:** Dam 3; Specific locations will be coordinated with County.

Chemical Mix G: \$ \_\_\_\_\_ application \$ \_\_\_\_\_ Total cost per acre \$ \_\_\_\_\_  
Chemical Mix H: \$ \_\_\_\_\_ application \$ \_\_\_\_\_ Total cost per acre \$ \_\_\_\_\_

**Site23:** Dam 4; Specific locations will be coordinated with County.

Chemical Mix G: \$ \_\_\_\_\_ application \$ \_\_\_\_\_ Total cost per acre \$ \_\_\_\_\_  
Chemical Mix H: \$ \_\_\_\_\_ application \$ \_\_\_\_\_ Total cost per acre \$ \_\_\_\_\_

**Total for Mix G \$** \_\_\_\_\_

## **Task 5: Noxious Weed spot spraying along County right way**

Contractor shall submit at least one chemical mix that he recommends.

## Mix I:

---

## Mix J:

**Site24:** Specific locations will be coordinated with County.

Chemical Mix I: \$ \_\_\_\_\_ application \$ \_\_\_\_\_ Total cost per acre \$ \_\_\_\_\_  
Chemical Mix J: \$ \_\_\_\_\_ application \$ \_\_\_\_\_ Total cost per acre \$ \_\_\_\_\_

**Total for Mix I \$** \_\_\_\_\_

**Otero County**  
**Request for Bids for Weed Control/Noxious Weed Control**  
Revised 2/6/2026

## **Task 6: Johnson Grass spot spraying along County rights-of-way**

Contractor shall submit at least one chemical mix that he recommends

### Mix K:

Chemical name quantity/acre

### Mix L:

Chemical name quantity/acre

**Site25:** Specific locations will be coordinated with County.

Chemical Mix K: \$ \_\_\_\_\_ application \$ \_\_\_\_\_ Total cost per acre \$ \_\_\_\_\_

Chemical Mix L: \$\_\_\_\_\_ application \$\_\_\_\_\_ Total cost per acre \$\_\_\_\_\_

**Total for Mix K \$** \_\_\_\_\_

Otero County  
Request for Bids for Weed Control/Noxious Weed Control  
Revised 2/6/2026

Name of Bidder (please print): \_\_\_\_\_

Signature of Bidder: \_\_\_\_\_ Date: \_\_\_\_\_

Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_

Office phone number: \_\_\_\_\_ Cell phone number: \_\_\_\_\_

The contractor shall list below any requirements that he is not able to meet.

---

---

The Contractor shall describe his ability to spray at different widths.

---

---

*Otero County reserves the right to reject all bids and the right to waive any requirements if it determines it is in the best interest of the County.*

Otero County  
Request for Bids for Weed Control/Noxious Weed Control  
Revised 2/6/2026

## CONTRACTOR'S CERTIFICATION OF COMPLIANCE

Pursuant to Colorado Revised Statute, § 8-17.5-101, *et.seq.*, as amended 5/13/08, as a prerequisite to entering into a contract for services with Otero County, Colorado, the undersigned Contractor hereby certifies that at the time of this certification, Contractor does not knowingly employ or contract with an illegal alien who will perform work under the attached contract for services and that the Contractor will participate in the E-Verify Program or Department program, as those terms are defined in C.R.S. § 8-17.5-101, *et. Seq.* to confirm the employment eligibility of all employees who are newly hired for employment to perform work under the attached contract for services.

CONTRACTOR:

---

Company Name:

Date:

---

Name (Print or Type)

---

Signature

---

Title

Note: Registration for the E-Verify Program can be completed at: <https://www.vis-dhs.com/employerregistration>. It is recommended that employers review the sample “memorandum of understanding” available at the website prior to registering.

Otero County  
Request for Bids for Weed Control/Noxious Weed Control  
Revised 2/6/2026

**EEO POLICY STATEMENT**

\_\_\_\_\_ is an equal opportunity employer and will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, handicap, or veteran status. We will take affirmative action to ensure applicants are employed and employees are treated during employment without regard to race, color, religion, sex, national origin, handicap, or veteran status. Such action will include, but not be limited to; employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training.

\_\_\_\_\_ has been designated as the Equal Opportunity Officer and will be available during the hours of \_\_\_\_\_ to discuss employment-related problems and to review our Affirmative Action Program with you. He/She has the responsibility to monitor all employment related activity to ensure the Equal Opportunity Policy is being carried out, to submit reports related to employment required by the Government, and to keep records.

---

(Signature of CEO)

---

Date

---

Print Name

**Otero County**  
**Request for Bids for Weed Control/Noxious Weed Control**  
 Revised 2/6/2026  
**Independent Contractor Guidelines**

Determining whether an individual is an “employee” or “independent contractor” can be tricky. There has been a great deal of case law and legislation regarding this issue. A county cannot claim an individual is an independent contractor to avoid paying workers’ compensation premiums. Section C.R.S. 8-40-202, Paragraphs VI.2b. I and VI.2.b.II provides that the following conditions be met to prove an individual is an independent contractor.

<p>A person who performs services for pay for another <b>shall be considered an employee unless that person meets <i>both</i> of the following requirements:</b></p>		
1.	Free from control and direction of the other in the performance of the service (unless control is exercised under the requirements of any state or federal statute or regulation and;	
2.	Customarily engaged in an independent trade, occupation, profession, or business related to the service performed.	
<p><b>To prove independence through a written document, it must be shown that the county does not:</b></p>		
A.	Require the individual service provider to work exclusively for you (except that the individual may choose to work exclusively for such person for a finite period specified in the document).	
B.	Establish a quality standard for the individual (except that the person may provide plans and specifications regarding the work but cannot oversee the actual work or instruct the individual as to how the work will be performed)	
C.	Pay a salary or at an hourly rate instead of a fixed or contract rate.	
D.	Terminate the work of the provider during the contract period. (Unless the provider violates the terms of the contract or fails to produce a result that meets the specifications of the contract).	
E.	Provide more than minimal training for the individual.	
F.	Provide tools or benefits to the individual. (Except that materials and equipment may be provided).	
G.	Dictate the time of performance. (Except that a completion schedule and a range of negotiated and mutually agreeable work hours may be established).	
H.	Pay the service provider personally instead of making checks payable to the trade or business name of such service provider.	
I.	Combine our business operations in any way with the business operations of the service provider instead of maintaining all such operations separately and distinctly.	

If you checked “**We Do**” to any of these statements, the individual is likely to be considered your “employee.”

If you have answered “**County Does Not**” to all these questions, a written document must be provided to the CWCP to show an independent contractor relationship exist. See the next page for “Certification by Independent Contractor.”

**Otero County**  
**Request for Bids for Weed Control/Noxious Weed Control**  
Revised 2/6/2026  
Certification by Independent Contractor

Based on the answers to the Independent Contractor Guidelines, the independent contractor is not entitled to workers' compensation benefits and the independent contractor is obligated to pay federal and state income tax on any moneys earned pursuant to the contractor relationship.

---

Independent Contractor Signature

---

Social Security Number

STATE OF COLORADO      )  
                                    ) ss.  
County of Otero              )

Subscribed and sworn before me by \_\_\_\_\_, this \_\_\_\_\_ day of \_\_\_\_\_

WITNESS my hand and official seal.

My commission expires: \_\_\_\_\_

---

Notary Public